



Recreation Centers of Sun City West, Inc.

INDEPENDENT CONTRACTOR MEMBERS' AGREEMENT

DATE _____

This agreement is entered into on the above date by and between the Sun City West Recreation Centers, Inc., Chartered _____ Club and Sun City West Recreation Centers, Inc. member _____, Rec. No. _____, Social Security No. _____ and remains in effect for a period not to exceed one (1) year. Either party may cancel at an earlier date.

The purpose of this agreement is to confirm that services rendered by the above member for which he or she receives any compensation are rendered as an Independent Contractor and not as an employee or agent.

This agreement confirms that the Recreation Centers of Sun City West, Inc. or their Chartered Clubs do not have any responsibility nor do they accept any responsibility for any Independent Contractor's obligations, such as Workman Compensation Insurance, Social Security, taxes, withholding, or similar obligations.

In addition, member acknowledges that the Recreation Centers of Sun City West, Inc. or their Chartered Clubs do not have or furnish any type of medical or health insurance for its members. It is expected that all members, including volunteers and Independent Contractors, will have their own health or injury medical insurance, such as Medicare, an HMO, or whatever insurance plan they chose, including to be self- insured for this risk.

The Recreation Centers of Sun City West, Inc. does have General Liability Insurance which does cover volunteer "members" and or Independent Contractor "members" for "business activities" they perform for the Recreation Centers which includes Chartered Clubs business activities. The Recreation Centers of Sun City West, Inc. also have Property Insurance with a deductible that protects the Clubs' property which requires the Clubs to provide management which an annual inventory.

_____	_____
Club Officer and Title	Club Member and Number
_____	_____
Club Officer Signature	Member Signature

Agreement Form CR-8, which includes a hold-harmless clause, must be used for all non-member Independent Contractor's activities. Members volunteering their services without any compensation do not need to execute this agreement.